



2025 Annual Church Conference

“ABIDE”

Ecclesia Christian Fellowship Church Conference Manual



FROM THE HEART OF OUR PASTOR

My ECF Family:

Praise God for seeing us through another Year. 2024 has been a year of great blessing and increase and our budget and goals for 2025 give witness to that. As we have focused on Engaging for the past two years. In 2023 we saw the increase in the doubling of our in person worship from 150 to 300. As we continued to Engage in 2024 we took it to another level as 2.0, believing God for the miraculous. We have seen God move in some powerful ways, which are highlighted in our conference manual.

I must admit that I am truly humbled by how God has shown His favor in our lives and on behalf of our Church. And my heart is truly encouraged as I see how the Lord is working in each of your lives.

So as I prayed for God's insight and direction for 2025, I heard Him say, ABIDE! That we are to Abide in 25! Abide in the mandate to Engage! Abide in our obedience to the Vision and Mission. Abide in our devotion to one another! Abide in the fellowship of the saints! Abide in our Obedience to His Word and Abide in the leading of the Holy Spirit in our lives! ABIDE!

Abide simply means to Live! These things are to be sign posts of our relationship with Christ and Characteristics of our communion with Him. My beloved brothers and sisters in Christ, let's determine together to Abide, so that together we will experience everything that God has in store for us.

Thank you for your faithfulness and commitment to all that God has given us to do and I look forward to witnessing all that God is preparing to do for us as we ALL ABIDE!

GOD BLESS YOU!

*Yours Serving Him,
Pastor Josh*

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OUR 2025 THEME

“ABIDE”



OUR VISION

To Create Authentic Christians

By Fulfilling the Great Commission

By Abiding in the Word

By Walking in the Power of the Holy Spirit



OUR MISSION

“Picking Up The Broken Pieces In The Lives Of People”

By Evangelizing the Lost

By Discipling the Saved

CORE VALUES (5 C's)

- *Character (God's)*
- *Competency (Spiritual Gifts)*
- *Chemistry (Like Each Other)*
- *Calling (Lifestyle)*
- *Commitment (Obedience)*

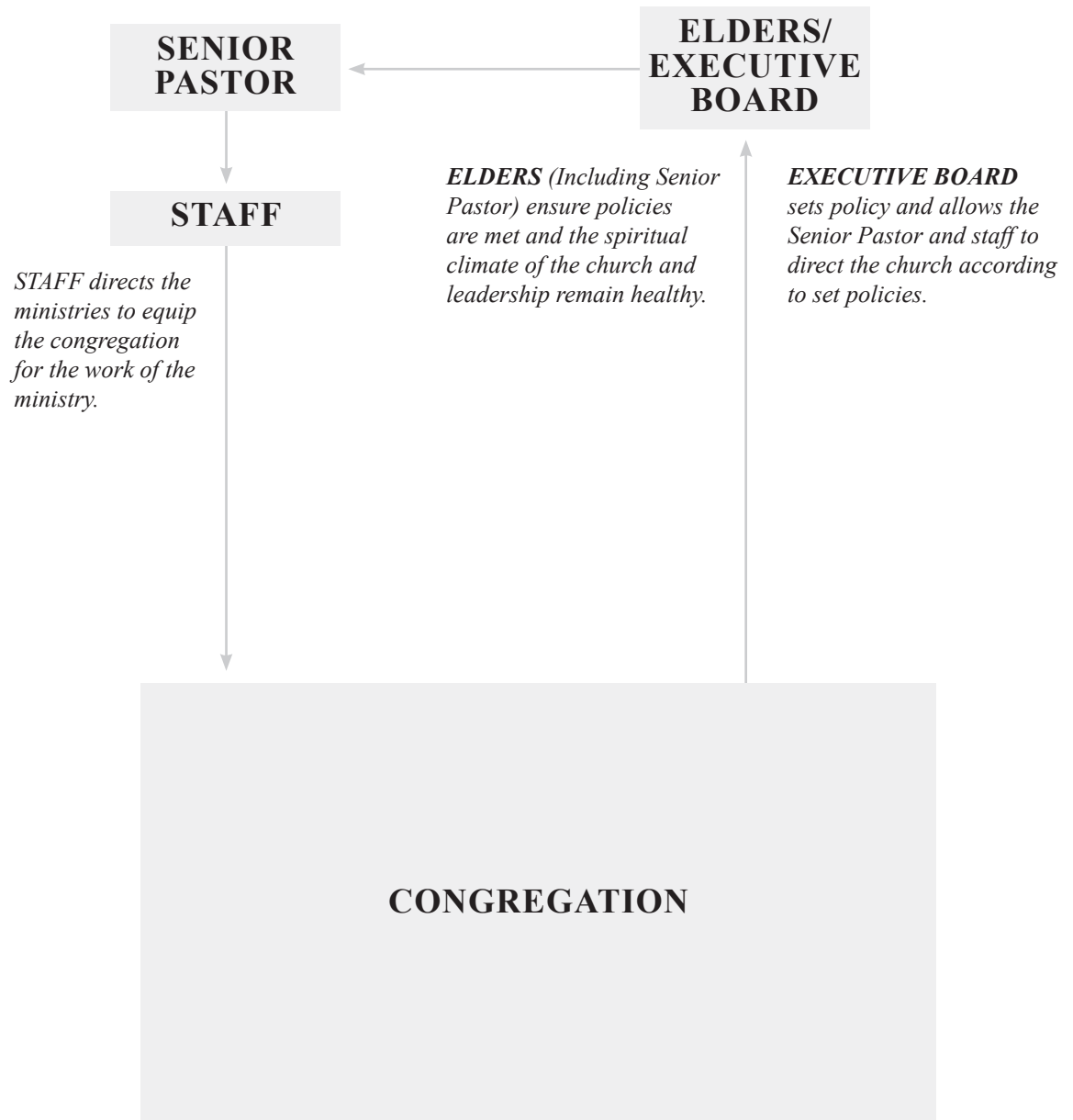


OUR DNA



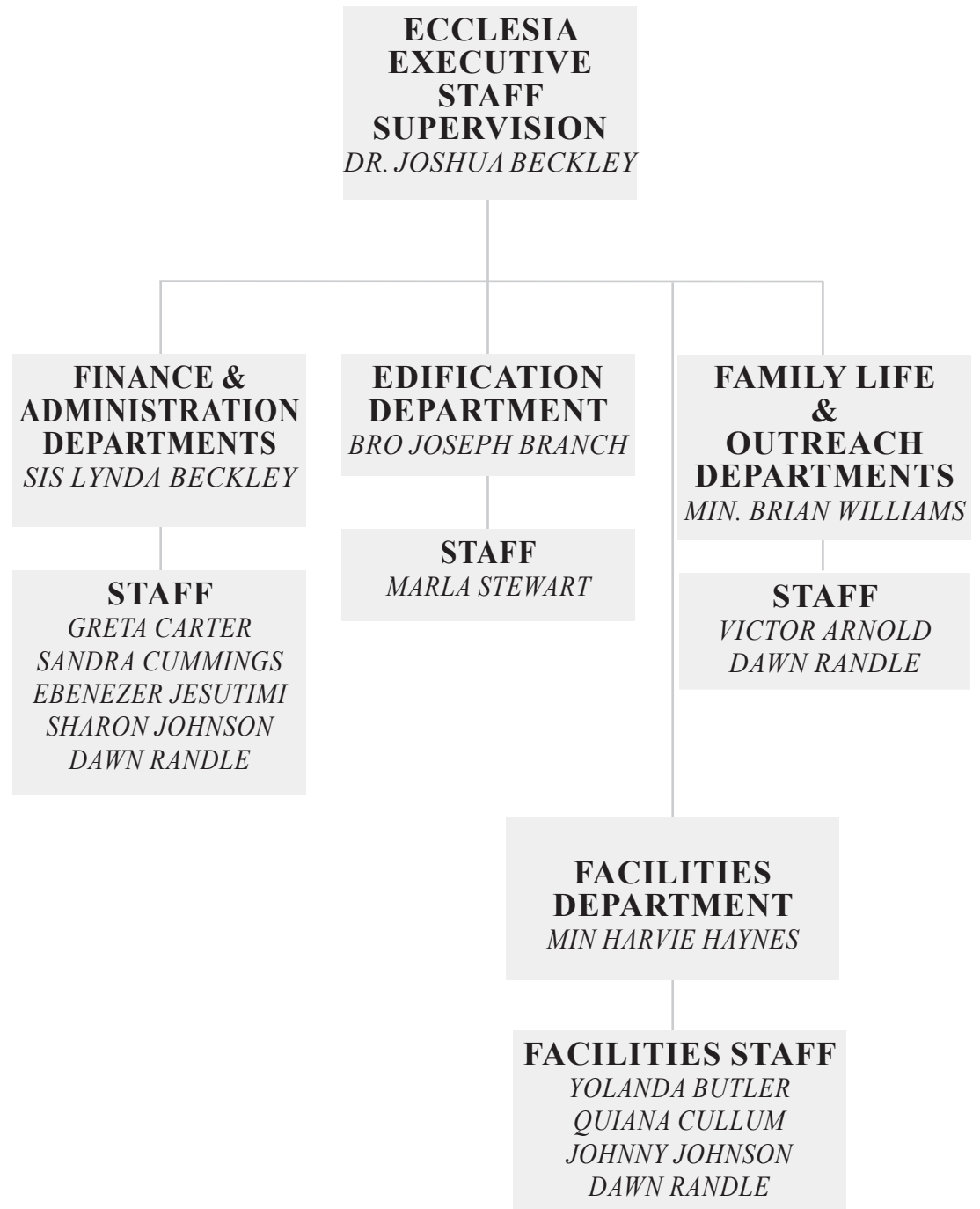
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Present State of Ecclesia OVERALL MINISTRY OPERATIONAL CHART



Ecclesia Christian Fellowship
Church Conference Manual

Present State of Ecclesia
STAFF ORGANIZATIONAL CHART



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Present State of Ecclesia CHURCH LEADERSHIP

Elders

Pastor Joshua Beckley
Elder Kim Allen
Elder Kenneth Braden
Elder Alton Green
Elder Reggie Varner

Board of Directors

Dr. Joshua Beckley - *Interim President*
Sheree Baugh - *Vice President*
Lynda Beckley - *Treasurer*
Valerie Green - *Secretary*
Shari Rawls
James Rudolph

Executive Staff

Joshua Beckley, Senior Pastor
Lynda Beckley, Executive Director of Finance & Administration
Harvie Haynes, Executive Director of Facilities
Joseph Branch, Executive Director of Edification
Brian Williams, Executive Director of Family Life & Outreach

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Present State of Ecclesia PASTORAL MINISTRY PARTICIPANTS

MINISTERS

Victor Arnold (*In-Training*)
Kenneth Braden
Ernest Carter
Michael Davis
Ron Felton
Alton R. Green
Harvie Haynes
Trayvone Jones (*In-Training*)
Roy Lee, Jr (*In-Training*)
Robert Strong
Vincent Warsaw
Brian Williams

ELDERS

Dr. Joshua Beckley (*Pastor*)
Kim Allen
Kenneth Braden
Alton R Green
Reggie Varner

TEACHING LADIES

Lynda Beckley
Lanida Green
Josonjia Haynes
Angela Jefferson
Helen Rawls
Karon Wilson

DEACONS

Kenney Anthony
Todd Dauphine
Thurman Ferebee
Reginald Hammond
Channing Hawkins (*In-Training*)
Ernest Hayes
Anthony Glover
Alton C. Green
Rikke Van Johnson (*Chairman*)
Ricky Lee (*In-Training*)
Versal Lindsey
Patrick Major
Demond Martin (*In-Training*)
Michael Rawls
Keith Ray
Sylvester Slay
Jesse Webb
Darren Williams
Marvin Williams

DEACONESS

Pauline Arnold
Myrtle Buchanan
LaKeisha Charles
Marie Clark
Sonia Coleman
Cheryl Glover
Valerie Green
Lanell Hardy
Joyce Woodbury-Harris (*In-Training*)
Ronda McClendon
Marla Stewart
Donna Ross

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2024 FACILITIES ACCOMPLISHMENT

- Installed Bollards in front of Building F
- Rebuilt glass doors Building F
- Replaced light fixtures with LED type fixtures Bldg. S
- Installed Main Panel surge protector
- Replaced rain gutters Bldgs. A, B, & C
- Installed several Code Locks
- Installed Security Camera at West Driveway gate
- Renovation at 2730 Erwin Ave. completed
- Church bus returned to service - Ready for Sunday Pick-ups

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2024 GOALS ACCOMPLISHED

- Four Major outreach events - Attendance of 1500 participants combined
Canvassing the community for Christ - Contacted 300 families, 16 new converts accepted Christ
- Hallelujah Fall Festival - 800 participants, 250 food boxes distributed, 300 shoes distributed
- Thanksgiving Turkey and food boxes giveaway - 310 turkeys distributed, 400 food boxes distributed
- Christmas Giveaway - 150 hams distributed, 150 food boxes - will be reported next year
- Baptisms: Total of 19 (men 2, women 7, young men 4, young women 6)
- Sunday Service attendance: 13,764 In-person/ 32,344 Online for a combined total of 46,108 averaging 886 per Sunday.
- HUGGs: 20 HUGGs , (2) Sunday School Classes
- Easter Sunday attendance: 542 In-person/1,338 Online for a total of 1,880.
- ECF Encounter: 104 in attendance.
- Backpacks and school supply giveaways - 60 students

Winsome Wednesday

2024 Year End Summary

- Families Served - 4091
- Individuals Served - 14787
- Seniors - 1120
- Volunteers - 322
- Veterans - 184

Diaper Program 1st Year

- *We distributed 68900*
- *822 Children received diapers up to November 30, 2023*

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ECF 2025 GOALS

- A. Establish one HUGG in each of the Street-life Team Outreach Areas
- B. Establish In-Person Classes that can be attended in-person and via zoom
- C. Have 2 Nights of Worship N Prayer in 2025
- D. Participate in the 100% Congregational Voting Campaign to support the growth and leadership in San Bernardino
- E. Establish Prison Ministry, Linguistic Ministry and Facilities Volunteer Ministry
- F. Expand Homeless Outreach through Angels of Hope Ministry
- G. Give away 700 Thanksgiving and Christmas Dinners
- H. 2,000 people to attend ECF for Easter online and in-person
- I. Reach 1500 people for our Hallelujah Day Outreach
- j. Christmas Toy Giveaway for children whose parents are in prison

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ECF 2025 BUDGET

Category Name	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		<u>2025</u> Total Budget
Payroll & Benefits/Salaries	173,520	194,520	173,520	194,520	50.3%	736,080
General Operations	60,611	60,861	61,341	62,182	12.0%	244,995
Pastorial & Finance						
Information Services/Publication	5,425	5,575	5,575	5,375	1.3%	21,950
Administration/Facilities	92,970	95,110	92,830	94,225	25.7%	375,135
Edification	2,050	3,800	2,550	2,300	0.7%	10,700
Outreach	1,325	1,875	14,175	13,925	2.2%	31,300
Family Life	4,710	11,220	9,380	13,715	2.2%	39,025
<u>TOTAL EXPENSE</u>	340,611	372,961	359,371	386,242	94%	<u>1,459,185</u>

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