

2024 Annual Church Conference



— ENGAGE 2.0 —

Ecclesia Christian Fellowship
Church Conference Manual



FROM THE HEART OF OUR PASTOR

My ECF Family:

2023 started with great expectations and a strong word from the Lord to “ENGAGE”. To Engage Home, Heaven and Hell. That we were to be intentional about reaching those in our circle of influence, our “Oikos” as we learn from the word as it relates to our family, friends and close relationships. As well as to be intentional about our quiet time with the Lord and reaching those around us, also our church that don’t know the Lord and that are far from Him. This is our engagement with Heaven and Hell.

The year began with our average Attendance in our live 10:30 service at around 100 to 150 per Sunday. Our online attendance was averaging around 200 to 300 devices that login to hear our messages from Sunday Morning.

To date because of our Obedience to the command to “Engage” our Sunday Morning attendance as literally doubled to 250 to 300. Our online attendance has remained the same, with devices as high as 400 to 450 depending on the sermon topic. Yet, our daily morning devotion 7:14 on Youtube and Facebook is increasing in subscriptions and followers. Our Facebook followers are now over 6100 and we had a goal for our Youtube subscribers to reach over 3000 by the end of this year, currently we are at 2960. I have no doubt that we are going reach 3000 by December 31.

Let me tell you that all of this is due to your faithfulness to do what God has commanded us to do, when He told us to Engage. Your obedience has produced the growth we are experiencing. A specific proof of God’s approval to our obedience is the increase of Youth and Young Adults who have chosen to make ECF their Church home. I’m especially encouraged by this, because it is saying that God intends for ECF to have a future even after we have transitioned to Glory.

Can I tell how proud I am to be your Pastor. I know I have said this before, but I am. Especially as I see the fruit that God is producing through us for Kingdom and for our benefit.

In 2024, I feel strongly that God wants to take us to another level of growth and intimacy with Him. Part of that would be us experiencing our in-person service breaking the 500 mark in attendance. Which will take us to another level of involvement and resourcing for Kingdom work. How are we going to do that? you might ask — by doing what God has given us to do. By Picking Up the Broken Pieces in the Lives of People and Creating Authentic Christians —by continuing to ENGAGE!! In 2024 our theme is “ENGAGE 2.0”, which means being even more intentional about reaching those around us in our home and in our neighborhood. By being even more intentional about growing deeper in our intimacy with God, by being faithful in Quiet time, Bible Study and church attendance. And by being even more intentional about our involvement in the various ministries at ECF to reach the lost and those that are far from Him.

God has blessed us! Not just with increase in attendance and involvement; also in the area of resources. Our Giving is increasing as well. WE ARE NOT WHERE WE SHOULD BE, but we are increasing more and more, as more of us are becoming more trusting and obedient to tithes and offerings. I’m anticipating that in 2024, we are going to see these and greater miracles, as we continue to walk by faith and not by sight.

Hey family, follow me as I follow Christ, and together let’s see what God has in store for us in 2024.

*Yours Serving Him,
Pastor Josh*

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OUR 2024 THEME

“Engage 2.0”



OUR VISION

To Create Authentic Christians

- By Fulfilling the Great Commission
- By Abiding in the Word
- By Walking in the Power of the Holy Spirit



OUR MISSION

“Picking Up The Broken Pieces In The Lives Of People”

- By Evangelizing the Lost
- By Discipling the Saved

CORE VALUES (5 C’s)

- *Character (God’s)*
- *Competency (Spiritual Gifts)*
- *Chemistry (Like Each Other)*
- *Calling (Lifestyle)*
- *Commitment (Obedience)*



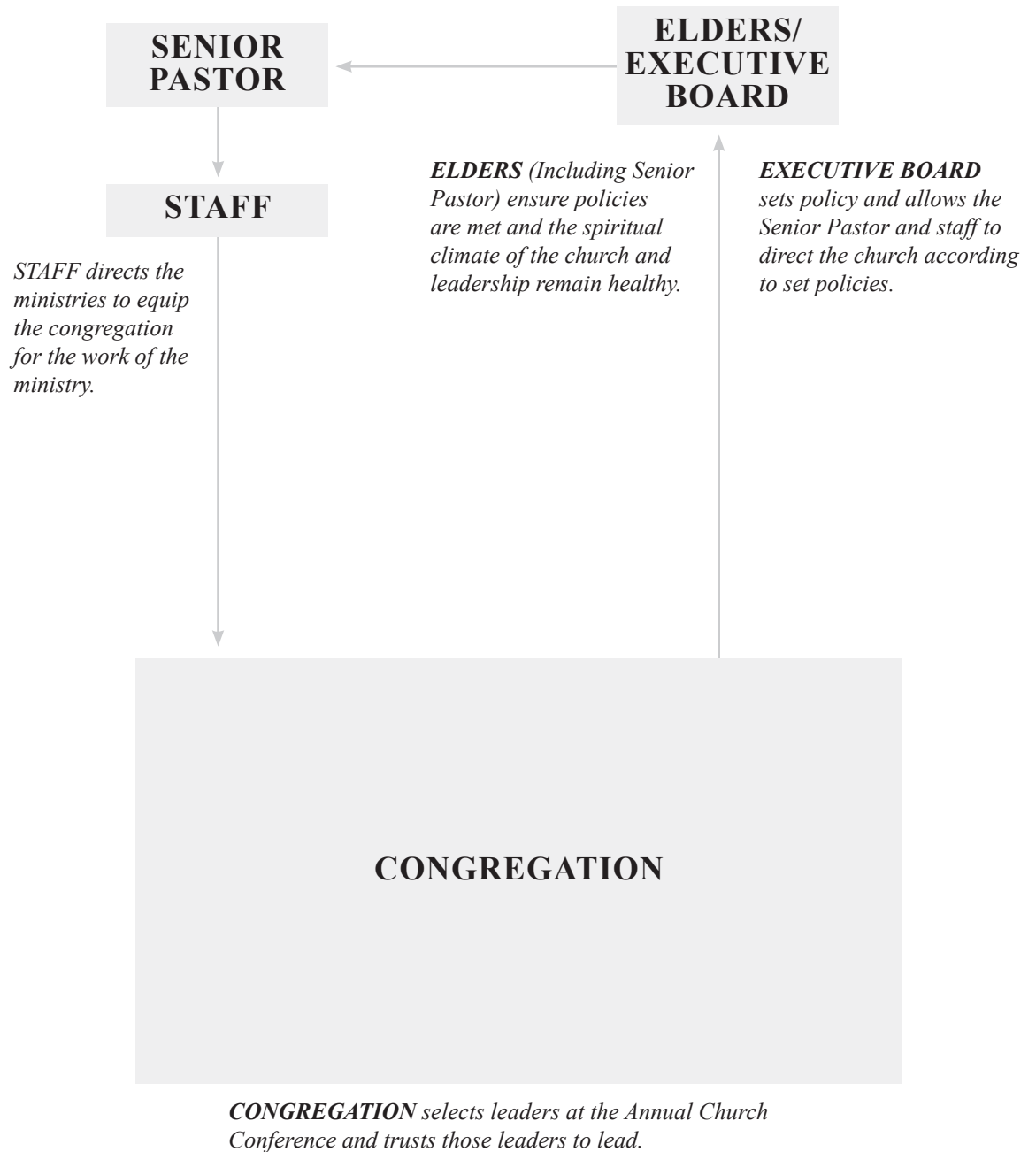
OUR DNA



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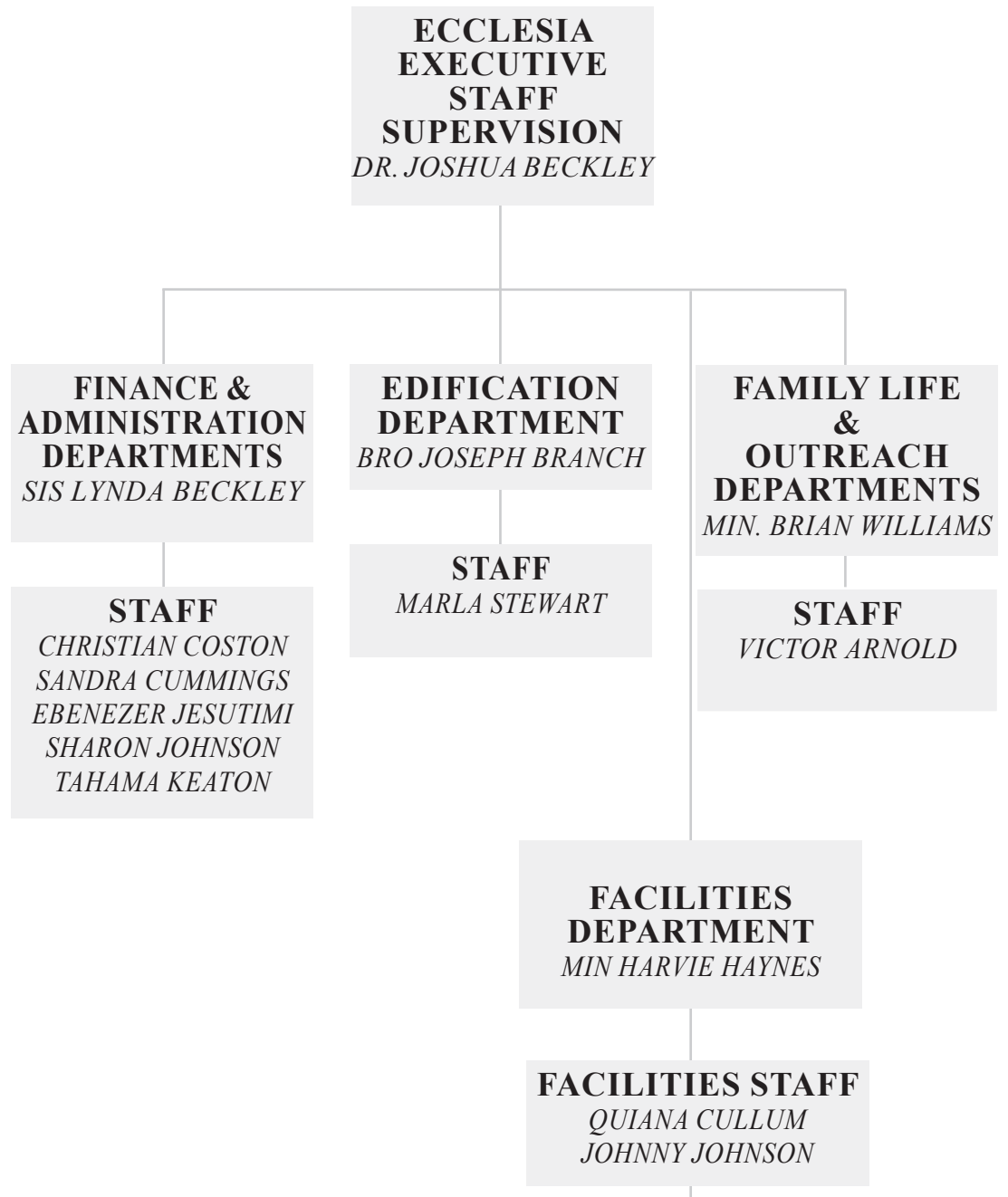
Present State of Ecclesia
OVERALL MINISTRY OPERATIONAL CHART



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Present State of Ecclesia
STAFF ORGANIZATIONAL CHART



**Present State of Ecclesia
CHURCH LEADERSHIP**

Elders

Pastor Joshua Beckley
Elder Kim Allen
Elder Kenneth Braden (*Inactive*)
Elder Alton Green
Elder Reggie Varner

Board of Directors

Dr. Joshua Beckley - *Interim President*
Sheree Baugh - *Vice President*
Lynda Beckley - *Treasurer*
Valerie Green - *Secretary*
Shari Rawls
James Rudolph

Executive Staff

Joshua Beckley, Senior Pastor
Lynda Beckley, Executive Director of Finance & Administration
Harvie Haynes, Executive Director of Facilities
Joseph Branch, Executive Director of Edification
Brian Williams, Executive Director of Family Life & Outreach

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Present State of Ecclesia
PASTORAL MINISTRY PARTICIPANTS

MINISTERS

Victor Arnold (*In Training*)
Kenneth Braden (*Inactive*)
Ernest Carter
Corky Chavers (*In-Training*)
Michael Davis
Ron Felton
Alton R. Green
Harvie Haynes
Trayvone Jones (*In-Training*)
Robert Strong
Vincent Warsaw
Brian Williams

ELDERS

Dr. Joshua Beckley (*Pastor*)
Kim Allen
Kenneth Braden (*Inactive*)
Alton R Green
Reggie Varner

TEACHING LADIES

Lynda Beckley
Lanida Green
Josonjia Haynes
Angela Jefferson
Helen Rawls

DEACONS

Kenney Anthony
Marion Black (*Chairman Emeritus*)
Shannon Bynum (*In-Training*)
Todd Dauphine (*In-Training*)
Thurman Ferebee
Reginald Hammond
Ernest Hayes
Anthony Glover
Alton C. Green
Rikke Van Johnson (*Chairman*)
Patrick Majors (*In-Training*)
Michael Rawls
Keith Ray
Sylvester Slay
Jesse Webb
Darren Williams
Marvin Williams

DEACONESS

Pauline Arnold
Myrtle Buchanan
LaKeisha Charles
Marie Clark
Sonia Coleman
Valerie Green
Lanell Hardy
Ronda McClendon
Marla Stewart
Donna Ross

OUR ACCOMPLISHMENTS AND ONGOING EVENTS IN 2023

JANUARY

- Elders Meetings
- Street Life Team Launch Meeting
- Deacon & Deaconess Meeting
- Ministers & Teaching Ladies

FEBRUARY

- Ministers & Teaching Ladies Meeting
- Human Trafficking Zoom Launch Meeting
- Book of the Month Discussion Hour

MARCH

- Ministers & Teaching Ladies Meeting
- ECF Community Engagement Outreach
- Mens Conclave Meeting
- Book of the Month Discussion Hour

APRIL

- ECF Associate Ministers Workshop w/ Evangelist Manuel Scott
- Housing Counseling Seminar w/ Inland Empire Resource Center
- Book of the Month Discussion Hour

MAY

- ECF Mens Bible Study Begins via Zoom
- Ministers & Teaching Ladies Meeting
- Mens Ministry Tune Up
- ECF Community Engagement Outreach

JUNE

- Ministers & Teaching Ladies
- Pastoral Leadership Luncheon

JULY

- Book of the Month Discussion Hour

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- *Ministers & Teaching Ladies Meeting*
- *Intercessors Luncheon @ Macaroni Grill Redlands*
- *Elders Meeting*

AUGUST

- *ECF Couples Fellowship @ Rui's Shanghi Bistro*

SEPTEMBER

- *ECF Mens Bible Study via Zoom*
- *ECF Encounter*
- *Broken Pieces Podcast*
- *ECF Mens Conclave*
- *Ministers & Teaching Ladies*

OCTOBER

- *ECF Mens Bible Study via Zoom*
- *Spiritual Gifts Workshop at Temple MBC*
- *Ministers & Teaching Ladies Meeting*
- *Elders Meeting*

NOVEMBER

- *ECF Book of the Month Discussion Hour*
- *ECF Mens Conference*
- *ECF Women's Conference*
- *Thanksgiving Turkey dinner Give Away*
- *Ministers & Teaching Ladies Meeting*
- *International Mens Day Seminar @ SB High School*

DECEMBER

- *ECF Health partnership Event*
- *ECF Mens Bible Study via Zoom*
- *ECF Deacons & Deaconess Fellowship*

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2023 FACILITIES ACCOMPLISHMENT

- Replace Water Heater – 1235 E. Date Street
- Completed Drywall Project – Fellowship Hall
- Replaced damaged ceiling & lighting – Pastor’s Office
- Run CAT-5 wiring & added electrical plugs for Television & camera– Pastor’s Office
- Installed 2-85” HDTV’s in Sanctuary
- Replaced backwall projector & added screen
- Complete renovation of 2730 Erwin Ave.
- Poured concrete driveway entrance (2)
- Purchased new commercial refrigerator – Pantry
- Repaired HVAC unit – B8
- Installed 4 flat screen TVs in Bldg. F (Foyer, F100, F102 & F104)
- Re-carpeted F102 & F104
- Replaced 2 HVAC units (S1 & S10) – Sanctuary
- Served 200+ women at HIF Day Conference (required rental of extra tables & chairs)
- Purchased & installed new heater – Baptismal Pool
- Repaired roof drain Bldg. S (Source of ceiling damage to Pastor’s office)
- Removed & recycled e-waste (Campus Wide)
- Installed new lighting in MAP Office
- Repainted MAP Office
- New partial roof – Administration (over finance & MAP areas)
- Replaced front door – Admin. Bldg.
- Purchased new drinking fountain – Bldg. F (Installation TBS upon delivery)
- Returned seating capacity in Sanctuary to pre-pandemic capacity
- Conducted COVID Booster shot event
- Installed exterior flood lights (4) – Bldgs. A & B
- Installed fencing around front lawn sprinkler valves
- New tile floor in security office & pantry
- Installed partition wall creating an additional class & storage area – B6
- Installed ramp on tuff shed to store portable stage
- Installed security bars on tuff sheds – Bldg. F & West parking lot
- Refurbished 2730 Erwin Avenue in preparation to rent

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2023 GOALS ACCOMPLISHED

- Four Major outreach events - Attendance of 1500 participants combined
Canvassing the community for Christ - Contacts made 300 families, 16 new converts accepted Christ
- Hallelujah Fall Festival - 800 participants, 250 food boxes distributed, 300 shoes distributed
- Thanksgiving Turkey and food boxes giveaway - 310 turkeys distributed, 400 food boxes distributed
- Christmas Giveaway - 150 hams distributed, 150 food boxes - will be reported next year
- Baptisms: Total of 26 (men 4, women 8, young men 5, young women 9)
- Sunday Service attendance: 13,408 In-person/ 8,344 Online for a combined total of 21,752 averaging 462.81 per Sunday.
- HUGGs: (18) We lost two from the 20 HUGGs we had previously. However, Dr. Strong and I are looking to take advantage of the growth our congregation has enjoyed in 2023 by intentionally promoting and recruiting in order to experience a significant corresponding growth in our HUGGs as well.
- Easter Sunday attendance: 570 In-person/314 Online for a total of 884.
- ECF Encounter: 157 in attendance.
- Sunday Service attendance: 13,408 In-person/ 8,344 Online for a combined total of 21,752 averaging 462.81 per Sunday.
- Backpacks and school supply giveaways - 60 students

Winsome Wednesday

2023 Year End Summary

- Families Served - 4091
- Individuals Served - 14787
- Seniors - 1120
- Volunteers - 322
- Veterans - 184

Diaper Program 1st Year

- *We distributed 68900*
- *822 Children received diapers up to November 30, 2023*

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ECF 2024 GOALS

- A. Establish one HUGG in each of the Street-life Team Outreach Areas
- B. Establish In-Person Classes that can be attended in-person and via zoom
- C. Have 2 Nights of Worship N Prayer in 2024
- D. Partner with HOPE Culture for Gang intervention and outreach by providing space at Ministry House at 1235 Dates St.
- E. Participate in the 100% Congregational Voting Campaign to support the growth and leadership in San Bernardino
- F. Establish Prison Ministry, Linguistic Ministry and Facilities Volunteer Ministry
- G. Expand Homeless Outreach through Angels of Hope Ministry
- H. Give away 700 Thanksgiving and Christmas Dinners
- I. 1500 people to attend ECF for Easter online and in-person
- J. Reach 1500 people for our Hallelujah Day Outreach

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ECF 2024 BUDGET

<u>Category Name</u>	<u>1st Qtr</u>	<u>2nd Qtr</u>	<u>3rd Qtr</u>	<u>4th Qtr</u>		<u>2024 Total Budget</u>
Payroll & Benefits/Salaries	177,623	215,446	180,023	196,046	55.9%	769,139
General Operations Pastorial & Finance	40,290	42,515	41,340	41,715	12.0%	165,860
Information Services/Publication	4,130	4,430	4,430	4,490	1.3%	17,480
Administration/Facilities	84,471	86,017	97,838	85,714	25.7%	354,040
Edification	1,365	3,750	1,885	2,250	0.7%	9,250
Outreach	3,025	10,925	2,975	13,325	2.2%	30,250
Family Life	5,230	7,700	9,445	8,105	2.2%	30,480
<u>TOTAL EXPENSE</u>	316,134	370,783	337,936	351,645	100%	<u>1,376,498</u>

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